

Service-Learning Connections to Employability Skills

Service-learning helps develop the following critical employability skills



- Self-discipline
- Independence
- Perseverance
- Integrity
- Professionalism
- Written Communication
- Problem Solving
- Teamwork
- Self-advocacy

Service-learning connects to these Learning Strategies



- Written communication
- Decision Making
- Initiative
- Technology Savvy
- Attention to Detail
- Organization
- Information Gathering
- Problem Solving

Service-learning helps develop these Social Skills and Workplace Skills

- Oral Communication
- Teamwork
- Leadership
- Conflict Management
- Self-Advocacy
- Follows Directions
- Resource Allocation
- Customer Service

Employers are seeking workers proficient in Soft Skills – Service-learning offers practical and real-world application of soft skills



Recruiters and employment experts report a “soft skills gap,” especially among young workers more accustomed to texting than talking

- Effective communication skills
- Dependability
- Presentation skills
- Problem-solving skills
- Teamwork skills
- Collaboration skills
- Organizational skills
- Research skills

Introduction to Indiana's Employability Skills Standards

<https://www.doe.in.gov/wf-stem/employability-skills>

The standards are arranged within four key areas for these grade bands: K-2, 3-5, 6-8, 9-10, and 11-12 – Each grade level has a PDF with expanded information and examples.

- **Mindsets (M)** – The established set of attitudes impacting self-growth
 - Lifelong Learning
 - Self-Confidence

- **Work Ethic (WE)** – A set of values centered on the importance of doing work and reflected especially in a desire or determination to work hard.
 - Self Discipline
 - Independence
 - Perseverance
 - Time Management/Organization
 - Adaptability
 - Integrity
 - Professionalism

- **Learning Strategies – (LS)** – Processes and tactics students employ to aid in the cognitive work of thinking, remembering or learning.
 - Effective Communication
 - Aptitude Awareness
 - Decision-Making
 - Initiative
 - Attention to Detail
 - Problem Solving

- **Social and Emotional Skills (SE)** – The process through which the knowledge, the attitudes, and the skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions is acquired.
 - Regulation
 - Connection
 - Collaboration